

ENVIRONMENT & SUSTAINABILITY POLICY

Rexel's mission is to support customers around the globe, wherever they are, to create value and run their businesses better, by providing a broad range of sustainable and innovative products and services for automation, technical supply and energy management.

The Company recognises that environmental performance and the pursuit of business success are inextricably linked, and will therefore strive to attain a satisfactory balance between social, economic and environmental responsibility.

Senior management are fully committed to meeting all legislative requirements, preventing pollution and minimising environmental impacts associated with our operations.

Environmental Objectives and Improvement Programmes are established annually to ensure the ongoing improvement of our environmental performance, and by continually improving, we aim to move towards the principles of sustainable development.

It is the Company policy to:

- **Minimise the environmental impact of waste generated;**
- **Minimise the environmental impact of own energy use, including that which is associated with transport and related activity;**
- **Source products and procure services responsibly to minimise environmental impacts and exposures;**
- **Raise awareness to our employees, customers and other key stakeholders about our environmental impact and best practice to facilitate improvement.**

In order to achieve our policy consistently and effectively, we are committed to operating an Environmental Management System that is consistent with the requirements of the international standard ISO 14001.

Accredited certification to ISO 14001 will be achieved via a recognised third party for trading banners where deemed appropriate. Details of formal certifications held will be made available on request to any interested party.

The scope of the Environmental Management System covers all Company operations throughout the UK.



Anthony McDaniel

HR & Communications Director - UK & Ireland

Initially Authorised: JANUARY 2013 on behalf of Rexel UK Limited Trading Banners

Last Reviewed: JANUARY 2013